

CALIFORNIA ARMY NATIONAL GUARD (CAL ARNG)
ACTIVE DUTY GUARD/RESERVE (AGR)
STATE WIDE TOUR ANNOUNCEMENT
Amended 24 April 2008

1. Position Available: Aviation Operations Specialist (DMOS 15P30)

PDS: TF: UMR: W7TMAA Para 006A Line: 02

2. Unit/Location: 1106th AVCRAD, 5140 E. Dakota Avenue, Fresno, CA 93727-7404

3. Tour Number: 41-08

4. Opening Date of job Announcement: 15 February 2008

5. Closing Date: **Open till filled**

6. Maximum Grade: E-6

7. Minimum Grade: E-5

8. Personnel Eligible to Apply: (X) Male (X) Female () OFF () WO (X) ENL

a. **Stabilization policy:** AGR personnel are required to serve a minimum of 24 months if MOSQ, 36 months if non-MOSQ, in any full time position before they can be considered for another AGR position within the state.

b. For the purpose of sustainment requirements, Soldiers that are selected in the AGR program in a position commensurate with their current grade will be removed from the promotion list upon the effective date of hire for a period of 12 months. A memorandum of understanding will be required by the selected Soldier prior to orders being published by this headquarters.

c. Non-MOS qualified applicants are required to obtain the DMOS of 15P within one year of accession. Soldiers who have not completed Initial Entry Training (IET) are ineligible to apply. Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:

- (1) A physical demands rating of medium
- (2) A physical profile of 222221.
- (3) Normal color vision.
- (4) A minimum score of 95 in aptitude area ST.
- (5) Mandatory formal training as a 15P
- (6) Security Clearance of SECRET.
- (7) No Documented instances in the last 5 years of conduct which reflects adversely on the character, honesty or integrity of the Soldier to include:
 - a. No conviction by court-martial or by any Federal or State Court.
 - b. No juvenile adjudication by State Court.
 - c. No punishment under Article 15, UCMJ caused by incidents that reflect adversely on the Soldier's integrity and lack of trust.

- d. No letter of reprimand, censure or admonition under the provisions of AR 600-37, Chapter 3.
- e. Voluntary confession after proper rights warning according to Article 31 (b), UCMJ or under applicable Federal or State law.

Note: Disqualification under this paragraph may be waived by a military review board.

(7) No other record of disciplinary action under UCMJ or pattern of behavior which indicates a lack of integrity or which is inconsistent with the 15P position of trust.

(8) No conviction or other adverse disposition for criminal offenses listed as a misdemeanor or felony as outlined in AR 601-210, chapter 4. This criteria will not be waived.

c. Applicants selected for AGR, and meeting any one of the following disqualifications, will require a HQDA, DCSPER waiver prior to entry:

- (1) Unable to serve at least three (3) years on AGR status prior to achieving eighteen (18) years active federal status or mandatory removal date.
- (2) Entitled to military retired pay.

d. Applicants who answer YES to questions 8, or 12 -17 of section IV of the NGB Form 34-1 will not be eligible for the position unless waiver able according to AR 135-18 Table 2-2. Applicants who have yet to complete Initial Entry Training (IET) are ineligible to apply per AR 135-18 Table 2-1 Rule D 3. Applicants must meet eligibility requirements outlined in AR 135-18 Tables 2-1 and 2-2 in order to be considered for any AGR position.

9. Selecting Supervisor: Commander

10. Military Status: Full-Time Military Title 32 Section 502 (f) (AGR)

11. APPLICANTS MUST, as a minimum, submit the following documents: if required item(s) are missing from your packet it will be returned to applicant unrated due to lack of information: (Please No Binders, No Documents Protectors)

a. NGB Form 34-1 (with signature and date). Ensure that you annotate both the position tour number and title on the top of page one of the application

b. ¾ length photograph in duty uniform taken within the previous 12 months. (Official DA photograph is not required, PT uniform is not authorized).

c. **Certified copy** of ASVAB/AFCT Scores or Enlisted Record Brief (ERB) and Personnel Qualification Record (PQR)

d. Last 5 NCOERs, if applicable (Supervisor must provide written statement/memo providing information as to why any NCOERs are not available).

e. **Certified copy** of DA Form 705 (APFT). ([See frequently asked questions](#))

f. Body fat worksheet if applicable IAW AR 600-9

g. Current Med Pros Printout (Available on AKO)

h. DA Form 4970 Cardiovascular screening (OVER 40 if applicable).

i. RPAS statement.

j. All DD forms 214 (copy must include bottom portion with SPD code).

k. Current DMV print out must be enclosed with this packet. APPLICANTS MUST CURRENTLY HOLD A VALID CLASS 'C' CALIFORNIA DRIVER LICENSE

12. Duties and Responsibilities:

a. Processes cross-country and local flight clearances, including examination for conformance with flight rules and regulations. Prepares and maintains cross country kits. Checks accuracy of flight plans. Coordinates flight plans with all related agencies. Maintains flight information on inbound and outbound flights. Monitors, with the proper agencies, overdue flights. Alerts crash crew for emergencies. Maintains current file on aircraft flying regulations and navigations information, such as Army, DoD and FAA regulations, DoD flight information publications (PLIPS) and aeronautical charts. Safeguards classified material. Knows terminology used in air navigation and is aware of air traffic control advisory radio procedures. Encodes, decodes and posts notices to airmen (NOTAMS). Interprets and posts teletype weather reports. Maintains individual flight records and functional files. Maintains flight operations equipment in a tactical environment. Prepares and submits operator meacoming, intrusion, jamming and interference reports. Participates in maintaining situation map. Supervises and instructs subordinates in proper work techniques and procedures. Reviews, consolidates and prepares technical reports. Knows procedures for reporting flight violations. Prepares situation map. Participates in the development of a tactical crash rescue system.

b. Attends all unit training assemblies, additional training assemblies and annual training periods. Attends MOSQ schools, additional skill identifier (ASI) schools, and training courses conducted by the National Guard Professional Education Center, JFHQ as required. Last minute notice of travel is possible and required along with extended work hours and weekend as needed by the command to meet mission requirements.

c. Performs other duties as assigned.

13. SUBMIT APPLICATION TO: Joint Force Headquarters ATTN: CAJS-J1-HR-AGR, Box 37, 9800 Goethe Road, Sacramento, CA 95826-9101. POC at this headquarters is SSG Perez, Cesar at 916-854-3420 CAGNET or 916-854-3439 FAX

NOTE: If you require a certified copy of DA Form 2-1 and/or RPAS statement, a written request must accompany your application package or call 916-854-3420. **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR NOT LATER THAN THE CLOSING DATE SHOWN IN ITEM #5.**

INCOMPLETE APPLICATIONS WILL BE RETURNED UNRATED. Additional copies of this announcement may be obtained from our website at www.calguard.ca.gov/cahr

14. Candidates (other than on-board AGR soldiers) are required to provide evidence of chapter 2 or chapter 3 medical examinations, taken not more than 24 months prior to the AGR tour start date. The medical examination must indicate compliance with the requirements of chapter 2, AR 40-501 and accomplished at an active military medical facility or Military Entrance and Processing Station (MEPS). Female applicants must take a pregnancy test within 15 days of being hired onto AGR.

15. EQUAL OPPORTUNITY: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.